

GEORGIA ASSOCIATION OF SPECIAL PROGRAMS PERSONNEL

STRATEGIC PLAN

2010-2014

VISION

The Georgia Association of Special Programs Personnel will be the Premier Professional Association providing effective and innovative opportunities for its members and students by ensuring educational ACCESS through the spirit of excellence.

MISSION

The Mission of the Georgia Association of Special Programs Personnel is to provide effective and innovative opportunities for its members and students. This shall be accomplished by:

- Fostering and promoting standards of professional preparation
- Enhancing the training, effectiveness, and recognition of members of the Association
- Servicing the needs and interests of students, faculties, administrators, and staff.
- Developing positive program implementation strategies through the collaborative efforts of educational opportunity program personnel.
- Promoting and facilitating closer linkages among institutions
- Stimulating and promoting educational experiences, conferences and such other essential related activities.

GOAL I

GASPP WILL PROVIDE HIGH QUALITY OPPORTUNITIES TO ENHANCE THE KNOWLEDGE AND SKILLS OF TRIO PERSONNEL AND OTHERS COMMITTED TO EQUITY IN POSTSECONDARY EDUCATION

Objective A

GASPP will provide quality professional leadership activities for the Membership and others

- GASPP will sponsor an annual conference.
- GASPP will provide a fall training workshop.
- GASPP will provide at least one pre-conference workshop.
- GASPP will provide leadership training for at least 15 TRIO professionals.

- GASPP will provide at least one program specific training workshop.
- GASPP will provide incentives for individuals to conduct and report on research to further its mission.
- GASPP will provide at least one technology workshop.

Objective B

- GASPP will communicate with the membership and disseminate information.
- GASPP will publish a minimum of two newsletters annually.
- GASPP will maintain a website
- GASPP will utilize e-mail to keep members and others informed of issues and initiatives of the organization.

GOAL II

GASPP WILL STRENGTHEN AND EXPAND NETWORKING ACTIVITIES FOR TRIO PERSONNEL AND OTHERS COMMITTED TO EQUALITY OF EDUCATIONAL OPPORTUNITIES.

Objective A

GASPP will recruit TRIO professionals and others committed to equality of educational opportunities

- GASPP will maintain existing membership and actively seek 100% participation of TRIO professionals.

Objective B

GASPP will establish a network of members and facilitate networking opportunities within the organization and with others

- GASPP will develop and publish a membership directory for distribution bi-annually.
- GASPP will provide networking opportunities during the annual conference and training workshops.
- GASPP will administer a mentoring program for new members and Emerging Leaders.
- GASPP will share TRIO information with its members and others.
- GASPP will establish at least one partnership with an educational or business organization interested in the equality of educational opportunities.

Objective C

GOAL III

GASPP WILL PROVIDE OPPORTUNITIES FOR TRIO PARTICIPANTS TO ACHIEVE SUCCESS IN POSTSECONDARY EDUCATION AND BEYOND.

Objective A

- GASPP will develop and support TRIO student activities designed to prepare participants for success in a postsecondary education program.
- GASPP will award scholarships to TRIO students in the state of Georgia.
- GASPP will host an Upward Bound Scholars Bowl.
- GASPP will host an Educational Talent Search Academic Bowl.
- GASPP will host a Student Support Services/Ronald E. McNair Post-Baccalaureate Debate Competition.
- GASPP will host a TRIO Day activity each year.
- GASPP will host an annual student academic/leadership activity.

Objective B

GASPP will develop and support TRIO student activities designed to assist participants in achieving success in postsecondary education and beyond

- GASPP will conduct TRIO Achievers Recognition.
- GASPP will establish and maintain an Alumni Association.
- GASPP will establish and maintain a database, which will include all GASPP scholarship winners and TRIO achievers.

GOAL IV

GASPP WILL STRENGTHEN ITS STRATEGIC AND FINANCIAL POSITIONS COMMENSURATE WITH THE ASSOCIATION'S PLANNED OUTCOMES.

Objective A

GASPP will establish a yearly budget for its activities and initiatives.

Objective B

GASPP will develop financial resources

- GASPP will solicit support from its individual members.
- GASPP will engage in fundraising.
- GASPP will seek and secure alternative funding source.

Objective C

GASPP will demonstrate responsible stewardship of its funds.

- GASPP will maintain accurate and timely financial records
- GASPP will submit fiscal year records to an external auditor
- GASPP will submit an external audit report to the membership biannually.
- GASPP will maintain commendable practices and make corrections recommended by the audit.

Objective D

GASPP will maximize the use of technology in the administration of the association.

- GASPP will utilize teleconferencing /go to meetings to conduct business of the association.
- GASPP will participate in and use live chats.
- GASPP will incorporate live board meetings into the website.
- GASPP website will have frequent updates and be more interactive.
- GASPP will have conference registration on line with credit cards.
- GASPP will place conference evaluations on-line.
- GASPP will add at least 2 technology workshops to the annual spring conference.
- GASPP will sponsor 2 members to the annual technology workshop.

GOAL V

GASPP WILL STRIVE TO ENSURE THE CONTINUANCE AND EXPANSION OF EDUCATIONAL OPPORTUNITIES FOR INDIVIDUALS FROM DISADVANTAGED BACKGROUNDS OR INDIVIDUALS WITH DISABILITIES.

Objective A

GASPP will assist TRIO personnel in understanding procedures and regulations governing TRIO programs

Objective B

GASPP will advocate and promote TRIO and equal postsecondary educational opportunity.

Objective C

GASPP will encourage and support the development of new TRIO programs in the state.

- GASPP will provide proposal-writing workshops
- GASPP will identify under-served areas in its state and encourage postsecondary institutions and/or community agencies to seek funding for TRIO programs in those areas.

Objective D

GASPP will develop relationships with policy makers, other educational organizations, and businesses to enhance equal postsecondary educational opportunity.

- GASPP will promote, support, and assist the Council of Opportunity in Education (COE) and the Southeastern Association of Educational Opportunity Programs Personnel by providing financial support, promoting its annual conference, and providing leadership.
- GASPP will meet its Fair Share to COE annually.
- GASPP will maintain relationships with policy makers in the state and the US Department of Education.

Objective E

GASPP will assist and train members to publicize and advocate for TRIO and equal postsecondary educational opportunity locally, regionally, and nationally.

- GASPP will promote and participate in the COE Policy Seminar and Leadership Summit.
- GASPP will develop and distribute promotional materials designed to highlight the success of TRIO programs and participants.

Objective F

GASPP will promote and participate in a statewide Policy Seminar.

- GASPP will hold a state meeting at the Capital
- GASPP will host a reception at the capital
- GASPP will seek and attain funds from the state as it relates to low income /first generation students in the state of Georgia.

GOAL VI

GASPP will create a research component to publish a journal on a semi annual basis